

Agenda
National Institute for Healthcare Leadership
Education Executive National Learning Network Meeting
January 27-28, 2011
Orlando Health, Inc.

January 27

8:00 a.m.	Breakfast at Embassy Suites	All
9:00 a.m.	Pick up members at Embassy Suites	All
9:30 a.m.	Welcome	Harla Adams CEO NIHCL Willanne Colwell Director, Education & Development Orlando Health
9:45 a.m.	Roundtable Discussion Each participant should come prepared to share with your colleagues (approximately 10 minutes) the top 2 priorities you are working on, including specific strategies, results and lessons learned. Aim: This roundtable discussion provides each group member the opportunity to share with and learn from respected, experienced education executives throughout America in a non-competitive, knowledge sharing environment.	All
10:45 a.m.	Break	All
11:00 a.m.	Roundtable Discussion (continued)	
12:30 p.m.	Working Lunch	All
1:30 p.m.	Creating a World Class Organization: Orlando Health's Journey to Patient First In February 2010, Orlando Health unveiled a vision for a new model of patient care that will embrace innovation to ensure clinical integration, physician leadership, and care across a lifetime. Aim: This presentation will introduce Orlando Health's vision for a new model of patient care. It includes the initiatives and change management effort to bring all members of the organization to a common understanding of the strategy, the launch of a Physician Leadership	Nancy Dinon Vice President, Human Resources Orlando Health

Academy, the development and cascading of organizational goals to support the strategy, and assessment of processes and policies across the organization to ensure alignment to the new patient care strategy.

3:00 p.m.	Break	All
3:15 p.m.	<p>Talent Management: Strategies, results and lessons learned.</p> <p>Aim: This presentation will outline Orlando Health’s Leadership Development model that utilizes a hub and spoke approach to build leadership talents across the organization. It begins with new manager orientation and incorporates certification and building processes for application of competencies at all levels of the organization. Carol and Kitty will share their new organizational competency model development, implementation and validation strategy, as well as incorporation in the talent management program.</p>	<p>Carol Anderson Chief Learning Officer Orlando Health</p> <p>Kitty Clerico Manager, O.D. Orlando Health</p>
4:15 p.m.	<p>The Inner Circle</p> <p>“A Prudent question is one-half of wisdom.” Francis Bacon</p> <p>Aim: During this session, group members will have the opportunity to present a specific issue or challenge you are dealing with (related to education) and receive input, suggestions and feedback from your experienced inner circle of colleagues throughout America.</p>	All
5:15 p.m.	Adjourn-Shuttle returns to Embassy Suites	All
7:00 p.m.	Networking Dinner	All
<u>January 28</u>		
7:15 a.m.	Breakfast at Embassy Suites	All
8:00 a.m.	Pick up members at Embassy Suites	All
8:30 a.m.	Tour Winnie Palmer Hospital	<p>Kathy Swanson President, Winnie Palmer Hospital Senior Vice President Orlando Health</p> <p>Sheila Bystrak Chief Operating Officer/Chief Surgical Services Officer, WPH Orlando Health</p> <p>Jennifer Apple</p>

Patient Care Administrator, WPH
Orlando Health

- 9:45 a.m.** **Focus on Patient Safety: Utilizing a multi-focal Patient Simulation Program**
- Aim:** This presentation will share Orlando Health’s development and implementation of the simulation program using a blended model. It includes integration of medical education program and joint sessions with physicians to build clinical skills as well as team collaboration and communication skills.
- Ali Stuart**
Manager, Education & Development
Orlando Health
- Christopher Ochinero**
Simulation Education Specialist
Orlando Health
- 10:45 am** **Graduate Nurse Program: Recruitment, Retention & Development**
- Aim:** This presentation will share Orlando Health’s strategies for successful graduate nurse transition into the workforce. It includes development, internal support and focus for ongoing success.
- Angela Laxton**
Manager, GN & Academic Programs
Orlando Health
- 11:30 am** **Networking Lunch (Share and Tell)** **All**
- Come prepared to share what new book, tool, website, speaker, etc. that you find helpful in your job.**
- 12:30 pm** **Adjourn-Shuttle returns to Embassy**